



Announcement of Kantrom Police Station  
Regarding the Anti-Bribery Policy and the No Gift Policy  
in performing duties for fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption B.E. 2561 Section 128, paragraph one, which states that no government official shall receive any property or other benefits that can be calculated as money from any person. In addition to the property or benefits that should be obtained under the law, rules or regulations issued under the powers pursuant to the provisions of the law Except for receiving property or other benefits in accordance with the principles and amounts determined by the NACC. Therefore, accepting bribes or receiving gifts and presents of any kind in the performance of duties It is in violation of the 2018 Constitutional Act on Prevention and Suppression of Corruption. Kantrom Police Station has therefore announced a policy against accepting bribes and not accepting any gifts or presents in the performance of duties.

**Objectives**

1. Police officers, staff and employees of Kantharom Police Station perform their duties with transparency, equality, fairness and honesty.
2. Instill values in the fight against corruption.

**Scope of application**

Police officers, staff, employees of Kantrom Police Station and to be applied to those who have a stake in Kantharom Police Station.

**Definition**

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a position, whether such act is lawful or unlawful, as desired by the person paying the bribe.

“Property” means intangible assets and objects that may have a value and can be held, such as money, houses, cars, and stocks.

“Receiving property or other benefits in a moral manner” means receiving property or other benefits from relatives or from persons who give on various occasions, normally according to customs, traditions or culture, or giving according to the manners practiced in society.

“Relative” means parents, descendants, siblings of the same father or mother, uncles, aunts, spouses, parents or descendants of spouses, adopted children or adoptive parents.

“Other benefits” means anything of value, such as discounts, entertainment, services, training, or anything of a similar nature.

### **Guidelines**

1. Do not give or receive any property or other benefits that are considered as bribery.
2. Do not give or receive any gifts, presents or other benefits.
3. In cases where it is necessary to receive, give or accept property or other benefits in a moral manner or according to normal customs or to maintain friendship, good relations between individuals. Before giving or receiving gifts, souvenirs, presents or any other benefits, make sure that you have complied with the relevant laws and regulations. The items, gifts or other benefits given or received must have a value of not more than 3,000 baht from each person on each occasion. If it exceeds 3,000 baht report the receipt of gifts to your superiors. Be careful not to undervalue gifts or other benefits.

### **Measures to punish those who violate the policy**

1. In the case of police officers, employees, or permanent employees of Kantharom Police Station, inspect according to the regulations and take legal action.
2. In the case of those who have a stake in Kantharom Police Station, inspect and take legal action.

### **Inspection and monitoring measures**

1. Review or examine the practice guidelines regarding the anti-bribery and anti-gift policies and not accepting any gifts and presents from performing duties as appropriate at least once a year. To be appropriate and consistent with changes in laws, regulations, orders, etc.

2. Prepare statistics on complaints, receiving gifts or other benefits that do not comply with the criteria, along with problems, obstacles, and solutions, and report to the Superintendent of Kantharom Police Station.

#### **Complaint channels for reporting clues**

1. Report directly to the commander of the accused or the accused
2. Complain through the Office of the Inspector General of the Royal Thai Police  
<http://www.jcoms.police.go.th/>
3. Complain via the police station's Facebook  
<https://www.facebook.com/profile.php?id=100075635816379>
4. complain via the website <https://kantrom.sisaket.police.go.th/>

#### **Measures to protect complainants and witnesses**

1. Consideration of complaints shall specify the level of confidentiality and protect those involved in accordance with the Regulations on the Preservation of Government Secrets B.E. 2544.
2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witnesses and the accused from meeting each other, the consent of the complainant and witness must be obtained.
3. Provide protection to the complainant from being harassed.

#### **Measures to protect the accused**

1. During the consideration of the complaint, the accused is not yet considered guilty. They must be treated fairly and treated the same as other workers.
2. Give the accused an opportunity to fully explain the allegations, including the right to present documents/evidence.

Therefore, it is announced for your information and strict adherence.

Announced on December 12, 2024

Police Colonel



(Chaikut Chuenchaichanok)

Superintendent Kantrom Police Station